



**Job Title: EMEA Facilities Manager**

**Reports to:** Director of Facilities

**Location:** Candidate can be based near any of the Flex sites throughout Europe- within 1 hour drive from an international airport due to the level of travel involved.

Flextronics- as a socially-responsible, global leader in design, manufacturing, distribution and aftermarket services, Flextronics is unique in its ability to provide end-to-end solutions through its innovative and proprietary systems — all to enhance customer competitiveness and success. Working across four business groups and several business units, Flextronics is able to unleash the full potential of the world's most valuable brands and new ventures.

Culture is the most important sustainable, competitive advantage of any company. The Flextronics culture is built on commitment — to customers, employees, the communities in which it operates and the environment. Flextronics is a global leader in non-profit/for-profit partnership, providing assistance in the places around the world that need it most. The Flextronics Foundation provides assistance in the areas of natural disaster relief, human rights and educational opportunities. Culture drives every aspect of the Company's success. The culture and business model work hand-in-hand to ensure simplicity, flexibility and above all — sustainability

The Flextronics team spans more than 30 countries and four continents, and has a global workforce of 200,000. Each member of the team is dedicated to enabling customer success. That is achieved through intense collaboration, passionate customer focus, thoughtful and disciplined execution, a tenacious commitment to continuous improvement and a relentless drive to win.





### Key skills and requirements:

- ⌘ Must be a time served engineer (technical background in Mechanical or Electrical Engineering) who will have the hands on experience and knowledge gained to be able to properly review work that needs to be completed
- ⌘ Minimum five years Facility Manager experience within a technical manufacturing environment; preferably with multi-site exposure
- ⌘ Must have experience of managing engineers and direct reports as this role will have a number of site facility managers reporting in
- ⌘ Must have experience of capital equipment, compressors, HVAC, transformers etc.
- ⌘ Project Management experience of working on large scale projects is a key priority as this will be a key requirement of this role
- ⌘ Finance/commercial experience is required for this role as it will involve physically creating a budget (budget setting and control). Skills and experience/capability to manage budgets
- ⌘ Experience with Energy Reduction Programmes is important as will be incorporated within the role responsibilities
- ⌘ Candidates should have strong experience in managing, coordinating, ensuring compliance and auditing in a technical environment
- ⌘ Practical hands on experience with depth/length of experience (7-10 years' experience) - in order of importance:-
  - 1. Must be facilities management candidate
  - 2. Would be good if they had Energy Management experience
  - 3. Nice to have construction project experience
  - 4. Nice to have real estate transactions experience

### Background of candidate:-

- ⌘ Candidates have to come from a production (high volume) background, but does not need to be in sectors/segments Flex work in- can be chemicals, FMCG, etc as long as it is fast paced/demanding/high volume environments
- ⌘ The candidate must have an adaptable attitude and be comfortable in a multicultural environment as this role will have EMEA responsibility
- ⌘ Must have the self-confidence, experience and credibility to have the ability to push back and challenge those in more senior positions

### Location:-

- ⌘ Candidates can be based anywhere throughout Europe
- ⌘ Close to a Flextronics site (1 hour)
- ⌘ Good travel access - close to an airport
- ⌘ Travel - will be an average of 50%. Person needs to be comfortable with travel that isn't 2 days per week, it could be week or 2 at a time then no travel for a period

### Person Spec:-

- ⌘ Technical background in Mechanical or Electrical Engineering (qualified)
- ⌘ Solid facilities management experience within technical manufacturing environment
- ⌘ Previously set up and managed new programmes relating to Facilities Management



- )) Demonstrable success in complex Project Management
- )) Ability to carry out energy reduction programmes
- )) Comfortable managing across different countries and cultures
- )) Budgetary creation, control & management experience up to £100 mill
- )) Capable of organising and managing major construction projects
- )) Strong experience in managing, coordinating, ensuring compliance, auditing in a technical environment
- )) Very good collaboration and communication abilities, well organised and able to prioritise tasks

## Global Locations

